



Council of the
INSPECTORS GENERAL
on INTEGRITY and EFFICIENCY

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CIGIE Establishes Diversity, Equity, and Inclusion Work Group

One of the strengths of the United States is the diversity of its population. To meet the goal of serving *all* Americans, federal Offices of Inspectors General (OIGs) must not only have a workforce that reflects the nation's citizenry, they must also promote office cultures and conduct their oversight work in ways that support equity and inclusion. With those goals in mind, the Council of the Inspectors General on Integrity and Efficiency (CIGIE) has created a Diversity, Equity, and Inclusion Work Group. The Work Group looks to affirm and advance the Inspector General community's long-standing commitment to these issues. It will also highlight the Inspector General community's outstanding oversight work on matters involving diversity, equity, and inclusion and work to identify ways to continue and strengthen these efforts.

"CIGIE's commitment to diversity, equity, and inclusion in the OIG community is more than a program or policy; it is one of our foundational principles. Our decision to devote one of our first community-wide town halls to this issue reflects just how important these principles are to CIGIE and the IG community" said CIGIE Chair Allison Lerner. *"Bringing together people with different backgrounds and perspectives inspires innovation, cultivates new ideals, and helps generate new solutions to the complex issues that OIGs identify through their work,"* said Vice Chair Mark Greenblatt.

The Work Group's membership comes from over 25 OIGs. It is chaired by Sandra D. Bruce, Acting Inspector General at the U.S. Department of Education, with Jay N. Lerner, Inspector General of the Federal Deposit Insurance Corporation, serving as the Vice Chair. On April 8, 2021, the CIGIE group held its first community-wide Town Hall event which focused on the IG community's ongoing DE&I efforts to enhance the "lifecycle" experience of OIG employees -- recruiting, hiring, staffing, professional development, training, awareness, awards, and promotions -- as well as ways to strengthen the oversight work of OIGs by incorporating DE&I principles into its audits, evaluations, and investigations. For more information on CIGIE, please visit ignet.gov and Oversight.gov.

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The Council of the Inspectors General on Integrity and Efficiency (CIGIE) is an independent entity established within the executive branch to address integrity, economy and effectiveness issues that transcend individual government agencies and aid in the establishment of a professional, well-trained and highly skilled workforce in the Offices of Inspectors General. For more information about CIGIE and the Inspector General community, please visit <https://www.ignet.gov/>. To find and read reports from the federal Inspectors General, please visit <https://oversight.gov> and follow [@OversightGov](https://twitter.com/OversightGov) on Twitter. For information on actions by Inspectors General concerning the pandemic visit <https://www.pandemicoversight.gov/>.